Avalon Archery Club

Safeguarding Policy

Summary of Principles

- Avalon Archery Club is an inclusive club and welcomes membership by all minority groups.

- Everybody attending Avalon Archery Club sessions/activities will be expected to behave in a responsible manner and to abide by the safeguarding policies of Archery GB - see attached.

- Appropriate Club Elected Officers and other appropriate members, including coaching members will have a current Disclosure and Barring Service Certificate, a copy of which will be held by the club safeguarding officer.

- Junior club members under the age of 16 years should be accompanied by a parent or carer at all times. Junior members over the age of 10 years, but under the age of 16 years may, with the permission of the Club's Officers, attend Club sessions without being accompanied by a parent or carer provided the appropriate consent form has been completed and lodged with the Club. Should any issues arise with such an arrangement the Club reserves the right to withdraw its permission.

- Adult club members including officers should avoid 1:1 situations where they are alone with junior club members/visitors and/or vulnerable adults and should seek the support of another adult when faced with such situations e.g. fitting and selecting equipment or coaching.

- No photographs of junior members should be taken without written permission from their parent or carer. If photographs of club activities are to be published in any way, the photographer should ensure that the subjects are happy for their photo to be published.

- Any club member, parent or visitor who has concerns around any safeguarding issues related to the Club or its members should bring the matter to the attention of elected officer or the safeguarding officer.

Statement of Commitment:

Avalon Archery Club and its members being affiliated to Archery GB are committed to ensuring the safety and well-being of all club members, visitors and guests. To this end Avalon Archery Club has an elected Safeguarding Officer and requires that all members abide by the Safeguarding Policies of Archery GB as tabled below. Any infringement of the Archery GB Standards or policies should be reported to the Safeguarding Officer and/or Club Chairman or Secretary who will undertake an investigation and appropriate action will be taken by the Avalon Archery Club Elected Executive Committee.

The Club act under the policies, guidance and support of Archery GB. We follow these and make sure we update what we do in line with developments in safeguarding.

Safeguarding Officer:

Avalon Archery Club will elect a Safeguarding Officer at its Annual General Meeting:

Current Safeguarding Officer: Dr. Jon Driscoll

Approval of this Safeguarding Policy:

This policy was adopted by Avalon Archery Club at its Annual General Meeting - 15 September 2026.

Signed: John Shaw

Position: Chair

Archery GB Safeguarding Policies:

We all have a responsibility to promote high standards of behavior in archery.

As an archer, you have a big part to play. That is why Archery GB is asking every archer to follow a Code of Conduct.

The Archery GB Codes of Conduct apply to all Archery GB members when participating in and administering the sport of archery.

In order to protect the reputation of Archery GB, the code also applies to those associated with Archery GB or who are involved in archery whilst outside the UK.

Expected Minimum Standards of Behavior and Conduct

As an Avalon Archery Club member I will:

Respect the spirit of fair play in archery:
- o Adhere to the Rules of Shooting and the spirit of archery
- o Display and promote high standards of behaviour
- o Promote fair play -1 won't cheat, complain or waste time
- o Endeavour to ensure the sport is enjoyable for everyone
- o Accept success and failure, victory or defeat with dignity o Never engage in or tolerate public criticism of fellow archers, coaches or officials

Respect the rights, dignity and worth of my fellow archers: o Speak to my fellow archers, coaches, judges and officials with respect o Remember we all make mistakes
- o Always respect the confidentiality of other archers
- o Treat other people's data as I would wish them to treat mine o Always have the best interests of my fellow archers at heart

I will endeavour to ensure my own safety and the safety of others:
- o Never participate when under the influence of alcohol or drugs
- o Place the well-being, safety and enjoyment of each archer above everything including standards of performance

Protect others involved in archery from verbal or physical abuse and threatening or intimidating behaviour:
- o Never engage in or tolerate offensive, insulting or abusive language or behaviour o Never engage in or tolerate bullying, intimidation or harassment o Never use or tolerate the use of social media (e.g. Facebook/Archery Interchange) to engage in bullying, intimidation or harassment

Abide by Archery GB Rules and Policies including:
- o Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults
- o Archery GB Equality Policy
- o Archery GB Anti-doping rules
- o Archery GB Bribery Act

Take personal responsibility:
- o To update Archery GB with changes to personal information

Breaking the Code of Conduct
By joining Archery GB, everyone agrees to abide by this Code of Conduct, all Archery GB Policies, Rules, Regulations and Procedures.

Archery GB therefore has the right to investigate and take disciplinary action, as in line with the Archery GB Disciplinary Policy, Regulations and Procedures, against any alleged breaches of

this Code of Conduct or our Policies, Rules, Regulations and Procedures, which may bring Archery GB into disrepute.

Young Archers

Having FUN, a POSITIVE ATTITUDE and GOOD SPORTSMANSHIP are the most important things for young archers. The Young People's Code of Conduct applies to all children and young people.

Expected minimum standards of behavior and conduct

As a young archer I will:

Respect my sport:
- o Be on time and be polite
- o Try my hardest and do my best
- o Play fairly -1 won't cheat
- o Accept success and failure, victory and defeat, with dignity o Respect archery facilities and equipment

Respect others:
- o Listen and respond to my coach
- o Respect the decisions of officials
- o Control my emotions - verbal or physical abuse is not acceptable o Never bully, spread rumors or tell lies (including social media e.g. Facebook) o Protect other archers from abuse and bullying
- o Welcome new young people
- o Make sure I tell my coach/parents if I think another young person needs helps

Have Self Respect:
- o Take responsibility for my actions
- o Never smoke, drink alcohol or take drugs (other than prescription) o Never use inappropriate language or gestures
- o Tell someone I trust if the behavior of others make me feel uncomfortable

Breaking the Code of Conduct
By joining Archery GB, you are agreeing to stick to this Code of Conduct and all of the Archery GB policies, Rules, Regulations and Procedures.

If you break the Code of Conduct your parents will be informed and your behavior may be investigated and disciplinary action may be taken.

Coaches, Leaders and Officials

We all have a responsibility to promote high standards of behavior in archery.

As an archer, you have a big part to play. That is why Archery GB is asking every archer to follow a Code of Conduct.

The Archery GB Codes of Conduct applies to all Archery GB members when participating in and administering the sport of archery.

In order to protect the reputation of Archery GB, the Code also applies to those associated with Archery GB or who are involved in Archery whilst outside the UK.

Expected Minimum Standards of Behavior and Conduct As an Archery GB Coach, Leader or Official I will:

Respect the spirit of fair play in archery:

- o Adhere to the Rules of Shooting and the spirit of archery
- o Display and promote high standards of behaviour
- o Promote fair play - be impartial, fair and consistent
- o Endeavour to ensure the sport is enjoyable for everyone
- o Never engage in or tolerate public criticism of fellow archers, coaches or officials

Respect the rights, dignity and worth of my fellow archers:

- o Speak to my fellow archers, coaches, judges and officials with respect o Always respect the confidentiality of archers
- o Treat other people's data as I would wish them to treat mine o Always have the best interests of archers at heart

I will endeavour to ensure my own safety and the safety of others:

- o Never participate when
- o under the influence of alcohol or drugs

Have an Archery GB (or other accreditor e.g. First Aid) qualification or accreditation, appropriate to the nature of the activity and the role being undertaken Ensure that activities carried out by archers are suitable for their age, strength , maturity and the ability of each individual participant

Place the well-being, safety and enjoyment of each archer above everything including standards of performance

Explain exactly what I expect of archers and what they can expect of me

Ensure all parents/carers of young archers understand these expectations Have a working knowledge of your facilities (Standard/Emergency Operating procedures, Risk Assessments etc)

Promote the reputation of archery and take all possible steps to prevent it from being brought into disrepute:

- o Accept success and failure, victory or defeat with dignity
- o Encourage each archer to a accept responsibility for their own behaviour/performance
- o Realise my responsibility as a role model and set a positive example to all those involved in archery
- o Never use my privileged position of authority/trust to exert influence over others o Always have appropriate boundaries between my position of trust and my friendships;
- o Never engage in any inappropriate personal relationships

Protect others involved in archery from verbal or physical abuse and threatening or

Never engage in or tolerate offensive, insulting or abusive language or behaviour Never engage in or tolerate bullying, intimidation or harassment Never use or tolerate the use of social media (e.g. Facebook/Archery Interchange) to engage in bullying, intimidation or harassment

intimidating behaviour:

- o
- o
- o

Abide by Archery GB Rules and Policies including: o Archery GB Safeguarding Policy o

Archery GB Equality Policy o Archery GB Anti-doping rules

• Take personal responsibility:
  o To ensure that I am suitably insured for archery o To update Archery GB with changes to personal information

Breaking the Code of Conduct
By joining Archery GB, everyone agrees to abide by this Code of Conduct, all Archery GB Policies, Rules, Regulations and Procedures.

Archery GB therefore has the right to investigate and take disciplinary action, as in line with the Archery GB Disciplinary Policy, Regulations and Procedures, against any alleged breaches of this Code of Conduct or our Policies, Rules, Regulations and Procedures, which may bring Archery GB into disrepute.

Spectators, Parents and Carers

We all have a responsibility to promote high standards of behavior in archery.

As a spectator and/or parent/carer, you have a big part to play. That is why Archery GB is asking every archer to follow a Code of Conduct.

This Archery GB Code of Conduct applies not only to spectators and parents/carers but also, to all Archery GB members when supporting, watching, participating in and administering the sport of archery. The emphasis of this Code is on children and young people but it also recognises that spectators and parents are present in the senior sport.

Expected Minimum Standards of Behavior and Conduct
As a spectator and/or parent/carer I will:

Respect the spirit of fair play in archery
- o Remember that children and young people take part for fun
- o Recognise effort and good play as well as success
- o Remain behind the competitors' area
- o Display and promote high standards of behaviour
- o Let coaches do their job and don't confuse the archers by telling them what to do o Encourage the archers to respect one another as well as the officials o Avoid criticising an archer for making a mistake - mistakes are part of learning o Never engage in or tolerate public criticism of archers, coaches or officials

Respect the rights, dignity and worth of others:
- o Respect other spectators, parents, officials, coaches and opponent archers o Respect the decisions of officials and teach children and young people to do the same
- o Remember we all make mistakes
- o Appreciate skill and good performance by all participants
- o Encourage people always to settle disagreement amicably and without hostility o Show an appreciation for volunteer coaches and organisers - their efforts contribute hugely to children and young people being able to take part

I will endeavour to ensure my own safety and the safety of others:
- o Let the Coach/Official know of any injury that your child and young person may have
- o Place the well-being, safety and enjoyment of children and young people above everything including standards of performance

Protect others involved in archery from verbal or physical abuse and threatening or intimidating behaviour:
- o Never ridicule or admonish a child or young person for making a mistake or losing a competition

- Support all efforts to remove bad or abusive language or unsporting behaviour

- Abide by Archery GB Rules and Policies including:
  - Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults
  - Archery GB Equality Policy
  - Archery GB Anti-doping Policy
  - Archery GB Bribery Policy

Breaking the Code of Conduct
In attending an Archery GB event as a spectator or parent/carer, you are agreeing to abide by this Code of Conduct, all Archery GB Policies, Rules, Regulations and Procedures.

Archery GB therefore, has the right to investigate and take disciplinary action, as in line with the Archery GB Disciplinary Policy, Regulations and Procedures, against any alleged breaches of this Code of Conduct or our Policies, Rules, Regulations and Procedures, which may bring Archery GB into disrepute.